

MANAGEMENT COMMITTEE**ÍÑIGO MEIRÁS**
CEO

He is a Law graduate and holds an MBA from the Instituto de Empresa. He joined Ferrovial in 1992, was Managing Director of Autopista del Sol and later on Toll Roads Director in Cintra until November 2000. Between 2000 and 2007 he headed the expansion of Ferrovial Services as Managing Director, later on as CEO, and in 2007 he was appointed CEO of Ferrovial Aeropuertos. He held the position of Group Managing Director of Ferrovial between April and October 2009, when he became CEO.

**MARÍA DIONIS**
Managing Director of Human Resources

She holds a degree in Psychology from the Complutense University of Madrid and a Master's in HR Management from the University of Maryland. Before joining Ferrovial, she worked at Andersen Consulting, Watson Wyatt, Soluziona and Getronics Iberia. She joined the company in 2006 as HR Development Director. In May 2010, she became HR and Communications Director at Ferrovial Services. In June 2015 she became Group HR Director.

**ALEJANDRO DE LA JOYA**
CEO of Ferrovial Agroman

He is a civil engineer who joined the company in 1991. He has developed his career in Spain, Morocco, Italy and Portugal, and later as Director for Poland (Budimex). In 2005 he occupied the roles of Foreign Business Director, until 2008 when he was appointed Chief Executive Officer of Ferrovial Agroman.

**ENRIQUE DÍAZ-RATO**
CEO of Cintra

He holds degrees in Civil Engineering and Economic Sciences, as well as an MBA from the EOI. He joined Ferrovial in 2000 as Managing Director of Cintra Chile. In 2003 he was appointed Chairman and CEO of 407 ETR Toll Road (Toronto, Canada). In July 2006 he became Chief Executive Officer of Cintra.

**ALVARO ECHÁNIZ**
CEO of Ferrovial FISA
(Real Estate Division)

He holds a degree in Business Studies. He joined Ferrovial with the takeover of Agroman, a company in which he held the position of Chief Financial Officer. He was formerly Chief Financial Officer of Cintra between 1998 and September 2002. Since 2002 he has been Chief Executive Officer of Ferrovial FISA.

**FEDERICO FLÓREZ**
Chief Information Officer and Innovation Officer (CIIO)

He is a Naval Engineer (Polytechnical University of Madrid) and holds a Master's Degree in Business Administration and IT Management, PAD IESE, INSEAD Advanced Management Program, diplomas in Executive Education from Harvard, MIT and Cranfield. He has worked at such companies as IBM, Alcatel and Telefónica. His most recent position was CIO of the Bank of Spain. In April 2008, he was appointed Chief Information Officer.

**JORGE GIL**
CEO of Ferrovial Airports

He has a degree in Business and Law from ICADE University. In 2010, he was appointed Director of Finance and Capital Markets of Ferrovial. He began his career at The Chase Manhattan Bank, where he was part of the Corporate Finance and M&A divisions. In December 2012 he was named CEO of Ferrovial Airports.

**ERNESTO LÓPEZ MOZO**
Finance Director

He is a civil engineer (Polytechnical University of Madrid) and holds an MBA from The Wharton School of The University of Pennsylvania. In October 2009 he was appointed Chief Financial Officer of Ferrovial. Previously, he held various management positions at Telefónica Group, JP Morgan and Banco Santander. He worked in Civil Engineering before obtaining the MBA degree. Member of the IFRS Advisory Council (2013-2015). Since 2017, he has been Chairman of the Audit and Control Committee and member of the Board of Directors of Aegon España, S.A.

**SANTIAGO OLIVARES**
CEO of Ferrovial Services

He holds a degree in Industrial Engineering from ICAI and an MBA from MIT-Sloan School of Management. He joined Ferrovial in 2002 as Business Development Director for the Services Division. He later became the Director of the International division. In May 2007 he was appointed CEO of Ferrovial Services.

**SANTIAGO ORTIZ VAAMONDE**
General Counsel

Spanish State Attorney (on voluntary leave); PhD in Law (Universidad Complutense de Madrid). General Counsel and Secretary of the Board of Directors of Ferrovial since 2009. Former partner at two renowned law firms, in charge of Trial Law and Regulatory Law; Agent of the Kingdom of Spain before the Court of Justice of the European Union; professor at the Diplomatic School and the Carlos III University.

**MARÍA TERESA PULIDO**
Chief Strategy Officer

Graduate in Economics from Columbia University and an MBA from MIT-Sloan School of Management. She has vast experience in the field of strategic consulting (McKinsey) and also in investment banking and private banking (in banks such as Citigroup, Deutsche Bank and Bankers Trust). Member of MIT's Sloan Executive (EMSAEB). Joined Ferrovial in April 2011, as Director of Corporate Strategy and since July 2014 she has been a member of the Management Committee of Ferrovial Group. 