

MANAGEMENT OF CORPORATE RESPONSIBILITY

CORPORATE POLICY

Ferrovial understands Corporate Responsibility to mean a voluntary commitment to driving the economic, social and environmental development of communities in which it operates. The Corporate Responsibility Policy is founded on the principles of the Global Compact and internationally accepted agreements and resolutions, the content of which covers CR-related matters. The Ferrovial Board of Directors is tasked with ensuring adherence to these principles to which the company has voluntarily committed itself. The policy is available at www.ferrovial.com.

CORPORATE RESPONSIBILITY COMMITTEE

The Corporate Responsibility Committee is the nexus joining business and corporate areas with senior management, reporting results and proposing actions to the Management Committee, and informing the rest of the company of the approval of proposals and reported results.

The Communications and CR Director chairs the CR Committee, which comprises representatives from all business areas (Toll Roads, Airports, Construction and Service) and corporate areas (Human Resources, General Secretary's Office and Occupational Health and Safety, Quality and the Environment, Risks, and Innovation).

This Committee is entrusted with ensuring the tracking of the Strategic Corporate Responsibility Plan. The Chair of the CR Committee reports annually to the Board of Directors.

Its functions can be summarized as follows:

- Developing, implementing and supervising the company's CR policies.
- Defining and tracking the strategic corporate responsibility plan.
- Coordinating the reporting processes: Annual Integrated Report and indices.
- Information and application of CR legislation.
- Approval and tracking of projects and sponsorships.
- Tracking of recommendations following external verification.
- Advising other departments in CR matters.

STRATEGIC CORPORATE RESPONSIBILITY PLAN (2017-2019)

In 2016, the Corporate Responsibility Committee defined Plan 20.19, valid for the period 2017-2019. A series of qualitative and quantitative annualized indicators were determined for each of the proposed progress actions to take stock of the performance and level of compliance of each of them. To this end, the company has a scorecard through which it monitors its performance. In 2017, the first year of application of the plan, the company made numerous advances, including a new course on the Code of Business Ethics, the approval of an Ethical Integrity Partner Procedure, the promotion of the presence of women in the Board of Directors, the improvement of accident rates, the reduction of GHG emissions, and the increase in investment in innovation.

Plan 20.19 is part of the concept that is a Ferrovial strategic duty related to the company's sustainability, competitiveness and reputation for the sake of generating long-term value for all stakeholders and society as a whole. It is also an essential tool for developing business, building the trust of stakeholders and fulfilling medium and long-term objectives.

The 20.19 Plan positions Ferrovial as an economic, social and environmental leading company, consolidating the progress made in the field of corporate responsibility and was conceived to make Ferrovial a benchmark in the field, particularly regarding the attainment of UN's Sustainable Development Goals, which the company is aligned, primarily with goals 6 (clean water and sanitation), 9 (industry, innovation and infrastructure) and 11 (sustainable cities and communities).

The objectives are also aligned with the business objectives, making it possible to extend them to the Ferrovial chain of value, from customers to suppliers.

The 20.19 Plan is configured on the basis six areas, each one in engagement lines broken down in turn into specific, measurable and quantifiable objectives. They are the following:

- Ethics and integrity.
- Corporate Governance.
- People.
- Environment.
- Society.
- Innovation.

In 2017, the following advances were made in each of the areas of action of Plan 20.19

Area of action	Lines of action	Relevant events 2017
Ethics and Integrity	Continue to guarantee ethical behavior, and ensure respect for Human Rights.	<ul style="list-style-type: none"> • The training course on the Code of Ethics, which includes aspects of Human Rights, has been updated. • In 2018, Ferrovial will become part of the Forética Transparency, Good Governance and Integrity Cluster. • The visibility and accessibility of the Ethical Channel's corporate website have been improved, and the categories related to Human Rights have been reinforced.
Corporate Governance	Integrate Corporate Responsibility criteria in management, and continue to guarantee transparency and adaptation to the latest regulatory trends.	<ul style="list-style-type: none"> • The due diligence procedure for the ethical integrity of partners has been approved by the CEO. • In 2017, the Board was informed about the main advances in CR matters. • A new Independent Director has joined the Board. • Ferrovial complies, in whole or in part, with the majority (56 of the 59 that are applicable) of the recommendations that apply to the Code of good governance of listed companies.
People	Guarantee a flexible, safe and healthy work environment, and encourage talent and employability.	<ul style="list-style-type: none"> • Preventive actions have been reinforced with the aim of continuing with a downward trend in the main severity and frequency indexes. • Numerous wellbeing initiatives have been promoted in all businesses. • An agreement has been signed with Junior Achievement to promote early STEM vocations among teenagers between 14 and 16, especially women.
Environment	Reduce the carbon footprint, the water footprint, the impact on biodiversity and promote the circular economy.	<ul style="list-style-type: none"> • The carbon footprint continues to decline in relative terms, meeting the proposed objectives. • A tool has also been developed to incorporate the no net loss of biodiversity criteria into the company's activities.
Society	Achieve the best quality standards, reinforce the ethical criteria in the purchasing activity, and systematize the measurement of social impact.	<ul style="list-style-type: none"> • In 2017, a project was initiated in collaboration with the Digital Hub to learn the perception of users of Ferrovial infrastructures. • The content of the buyer Code of Ethics has been revised, and various catalogs have been developed to promote green purchases, recyclable products, and the acquisition of renewable energy. • The SROI methodology for calculating the impact of Ferrovial's social programs has been approved and tested in a specific project in Peru.
Innovation	Promoting entrepreneurship and innovative solutions.	<ul style="list-style-type: none"> • It has collaborated with 30 startups, and participates in Atomico, where it invests in other startups. • Investment in innovation has paid off in mobility with the launch of a new line of business, Zity, the electric car in Madrid.

After analyzing the actions carried out during 2017, and comparing them with the proposed targets, it can be concluded that the degree of compliance with Plan 20.19 is greater than 85%.